



**INDIVIDUAL EXECUTIVE MEMBER DECISION-MAKING  
RECORD OF DECISION**

**PART A**

<b>DETAILS OF REPORT</b> <i>(Officers to complete this section prior to issuing to executive member)</i>	
<b>Title of report</b>	Future delivery of equalities and human rights functions (Southwark Human Rights, Race & Equalities Bureau) for 2010/11
<b>Decision-maker</b>	Executive Member for Citizenship, Equalities and Communities
<b>Earliest date when decision can be taken</b>	December 22 2009
<b>Key decision – Yes/No?</b>	Yes
<b>Date published on forward plan</b>	October 2009
<b>Date sent to executive member</b>	December 14 2009
<b>Recommendation</b>	<p>That the Executive Member for Citizenship, Equalities &amp; Communities:</p> <ol style="list-style-type: none"> <li>1. Approves the withdrawal of funding to Southwark Human Rights, Race &amp; Equalities Bureau (SHRREB) from the 1<sup>st</sup> January 2010.</li> <li>2. Requests officers to bring forward a further Individual Decision Making report that makes recommendations on options for the future delivery of equalities and human rights functions in Southwark. This report will also consider whether to pay winding down costs to SHRREB subject to submission of a detailed financial position statement by the organisation and subject to budgetary capacity.</li> </ol>

<b>ORIGINATING AUTHOR'S DETAILS</b> <i>(Officers to complete this section prior to issuing to executive member)</i>	
<b>Lead officer (Name and job title)</b>	Stephen Douglass, Head of Community Engagement
<b>Report author (Name and job title)</b>	Andrew Matheson – Partnership & Policy Manager
<b>Contact number</b>	020 7525 7648

**PART B**

*(Executive Member to complete this section)*

<b>DECISION(S)</b>
<p>1) AS on paper</p> <p>2) Requests, as a matter of urgency, that officers bring forward a further individual decision making report by January 15th 2010 that makes recommendations on options for the future delivery of equalities and human rights functions in Southwark. (second sentence, para 2. as on paper)</p>
<b>REASONS FOR DECISION</b>
<p>AS in report, with the amended paragraph 2 to reflect the urgency of finding alternative options for the future delivery of equalities and human rights functions in Southwark.</p>

**ALTERNATIVE OPTIONS  
CONSIDERED**

NONE

**REPRESENTATIONS RECEIVED**

MEMBERS OF STAFF + COMMITTEE OF SHREB MADE REPRESENTATION IN PERSON + IN WRITING ON 17/12/09

**ADDITIONAL ADVICE RECEIVED**

NONE

**ANY INTERESTS DECLARED**

*(Note: If the decision-maker has a prejudicial interest in the matter the report must be referred to the full executive for decision).*

*Please refer to the definitions of personal and prejudicial interests in the members code of conduct. If members are still unsure as to whether an interest is personal or prejudicial they should contact Legal Services for advice.*

NONE

**DECLARATION**

~~I approve/reject the recommendations set out in the report.\*~~

or

I approved an alternative course of action set out in Part B.\*

or

~~I have referred this matter to the Full Executive for decision.\*~~

(\* - Please delete as appropriate)

Signed... A. Mann ... Dated... 22/12/09 ...

Executive Member

Please return completed hard copy of the form to Ian Millichap, Constitutional Team, Southwark Town Hall, Peckham Road, SE5 8UB – tel: 020 7525 7225 fax: 020 7525 7284.

**Seeking advice**

You should seek advice from the relevant officer on a number of occasions:

- (a) If you wish to consider alternative options
- (b) If you are considering rejecting the proposals

Otherwise it is at your discretion when you should seek further advice and you should do so when you consider it appropriate.